

Rank from Survey	Number Mentions from Comments	Pastoral Quality, Ability and Interest
1	20	PREACHING CONTENT
3	16	PEOPLE SKILLS
2	15	PREACHING DELIVERY
8	14	YOUTH MINISTRY
6	12	CHILDREN'S MINISTRY
5	12	LEADERSHIP
7	12	TEACHING ABILITY
3	12	WORSHIP
	8	COUNSELING
	8	FAMILY MINISTRY
(11)	5	DISCIPLINE
(14)	5	YOUNG ADULT MINISTRY
	5	<i>Clone Pastor Kris</i>
(13)	4	ADMINISTRATION
9	4	TACT
10	4	VISITING
(14)	3	LAY LEADERSHIP DEVELOPMENT
	3	MINISTRY TO INACTIVES
	2	COMMUNITY INVOLVEMENT
(12)	2	COOPERATION
	2	INITIATIVE
	2	OLDER ADULT MINISTRY
	2	PATIENCE
	2	PERSONAL WITNESSING
	1	ASSIMILATION OF NEW MEMBERS
	1	COMPUTER/TECHNOLOGY LITERATE
	1	PERSONAL GROOMING
	1	<i>Faith and Solid Belief</i>
	1	<i>Servanthood</i>
	1	<i>Shepherd</i>
	0	CONFERENCE PARTICIPATION
	0	CREATIVE
	0	INNOVATION
	0	OPENNESS TO CONTINUING EDUCATION
	0	SINGLES MINISTRY
	0	STEWARDSHIP